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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Sir Mark Edward Tucker*, Noel Paul Quinn, Geraldine Joyce Buckingham[†], Rachel Duan[†], Georges Bahjat Elhedery, Dame Carolyn Julie Fairbairn[†], James Anthony Forese[†], Ann Frances Godbehere[†], Steven Craig Guggenheimer[†], Dr José Antonio Meade Kuribreña[†], Kalpana Jaisingh Morparia[†], Eileen K Murray[†], Brendan Robert Nelson[†] and Swee Lian Teo[†].

* Non-executive Group Chairman

[†] Independent non-executive Director

Hong Kong Stock Code: 5



HSBC HOLDINGS PLC

19 August 2024

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

On 15 August 2024, awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted under the HSBC fixed pay allowance arrangements. Awards comprise part of the relevant employees' fixed remuneration for 2024. The Awards were made in London and are based upon the closing Share price on the London Stock Exchange on 14 August 2024 of £6.4980.

The Awards vest in full on the date of grant. Individual tax liabilities in respect of the vesting of the Awards were satisfied in cash. The number of Shares received by the Directors named below is therefore net of tax.

The Awards will be released in five equal annual instalments starting from March 2025.

| Name | Number of Shares vested | | | |
|------------------|-------------------------|--|--|--|
| Noel Quinn | 46,219 | | | |
| Georges Elhedery | 29,498 | | | |

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
|---|-------------------------|------------------------|---|------------------------|--|--|
| Name of natural | person | | Noel Quinn | | | |
| 2 - Reason for th | e notification | | | | | |
| Position/status | | | Group Chief Executive | | | |
| Initial notification/amendment | | | Initial Notification | | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| Full name of the entity | | | HSBC Holdings plc | | | |
| Legal Entity Identifier code | | | MLU0ZO3ML4LN2LL2TL39 | | | |
| 4 - Details of the | transaction(s) | | | | | |
| Transaction(s) summary table | | | | | | |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | Currency | | |
| 2024-08-15 | Ordinary shares of | GB0005405286 | London Stock Exchange, Main Market (XLON) | GBP – British Pound | | |

| US\$0.50 each | | | | |
|--|------------|--------|--------|-------------|
| Nature of Transaction: | | Price | Volume | Total |
| Acquisition under the HSE Share Plan 2011 | BC | £6.50 | 46,219 | £300,331.06 |
| | Aggregated | £6.498 | 46,219 | £300,331.06 |

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | | | |
|---|---|------------------------|---|----------------------|------------------------|--|--|
| Name of natural person | | | Georges Elhedery | | | | |
| 2 - Reason for the | e notification | | | | | | |
| Position/status | | | Group Chief Financial Officer | | | | |
| Initial notification | Initial notification/amendment | | | Initial Notification | | | |
| | | | | | | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| Full name of the e | entity | | HSBC Holdings plc | | | | |
| Legal Entity Ident | | MLU0ZO3ML4LN2LL2TL39 | | | | | |
| 4 - Details of the t | ransaction(s) | | | | | | |
| Transaction(s) summary table | | | | | | | |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency | | |
| 2024-08-15 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound | | |
| Nature of Transaction: | | | Price | Volume | Total | | |
| Acquisition under the HSBC Share Plan 2011 | | | £6.50 | 29,498 | £191,678.00 | | |
| | | Aggregated | £6.498 | 29,498 | £191,678.00 | | |

For any queries related to this notification, please contact:

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