

3 October 2023

HSBC HOLDINGS PLC

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Non-executive Chairman

Mark Edward TUCKER (Group Chairman)

Senior Independent non-executive Director

David Thomas NISH

Executive Directors

Noel Paul QUINN (Group Chief Executive)

Georges Bahjat ELHEDERY (Group Chief Financial Officer)

Independent non-executive Directors

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Carolyn Julie FAIRBAIRN

James Anthony FORESE

Ann Frances GODBEHERE

Steven Craig GUGGENHEIMER

José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)

Kalpna Jaisingh MORPARIA

Eileen K. MURRAY

Brendan Robert NELSON

Swee Lian TEO

There are five Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

David Thomas NISH (Chair)

Rachel DUAN

James Anthony FORESE

Eileen K. MURRAY

Brendan Robert NELSON

Group Remuneration Committee

Carolyn Julie FAIRBAIRN (Chair)

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Ann Frances GODBEHERE

José Antonio MEADE KURIBREÑA

Eileen K. MURRAY

Group Risk Committee

James Anthony FORESE (Chair)

Geraldine Joyce BUCKINGHAM

List of Directors/2

Carolyn Julie FAIRBAIRN
Steven Craig GUGGENHEIMER
Kalpana Jaisingh MORPARIA
Brendan Robert NELSON
David Thomas NISH
Swee Lian TEO

Nomination & Corporate Governance Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K. MURRAY
Brendan Robert NELSON
David Thomas NISH
Swee Lian TEO

Chairman's Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Georges Bahjat ELHEDERY
Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K. MURRAY
Brendan Robert NELSON
David Thomas NISH
Noel Paul QUINN
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 of Appendix 14 to the Hong Kong Listing Rules.

ends/all