

HSBC HOLDINGS PLC

15 March 2022

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

1. Annual Incentive awards (Performance Year 2016)

Deferred awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted in 2017 as a part of variable pay for the performance year ended 31 December 2016.

On 14 March 2022, tranches of the Awards granted in 2017 vested and the following transactions took place in London:

Directors

Name	Additional Shares issued in lieu of the second interim dividend for 2021 ¹	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ²
Noel Quinn	455	18,229	8,568

Other PDMRs

Name	Additional Shares issued in lieu of the second interim dividend for 2021 ¹	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ²
Colin Bell	338	13,536	6,362
Pam Kaur	348	13,921	6,543
Nuno Matos	324	12,969	4,223
Stephen Moss	379	15,175	5,551
Surendra Rosha	259	10,369	1,556
lan Stuart	297	11,864	5,577

¹ At US\$7.02255 per Share, being the average closing price of the Company's Shares on the London Stock Exchange for the five business days between 23 February and 1 March 2022, converted into USD. The additional Shares are included in the 'Total number of Shares vested' number.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for six months from the original vesting date.

2. Annual Incentive awards (Performance Year 2018)

Deferred awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted in 2019 as a part of variable pay for the performance year ended 31 December 2018.

 $^{^{2}}$ Includes shares sold to cover withholding tax.

On 14 March 2022, tranches of the Awards granted in 2019 vested and the following transactions took place in London:

Directors

Name	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ¹
Noel Quinn ³	28,117	13,215
Ewen Stevenson ³	48,397	22,747

Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ¹
Colin Bell ³	18,683	8,781
Greg Guyett ³	34,337	16,139
Pam Kaur ³	18,655	8,768
Nuno Matos ³	26,003	8,933
Stephen Moss ²	17,082	5,306
Barry O'Byrne ²	9,754	3,801
Surendra Rosha ²	11,079	1,662
lan Stuart ³	16,864	7,926

¹ Includes shares sold to cover withholding tax.

3. Replacement Awards

On 14 March 2022, deferred replacement awards (the "Replacement Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") that were granted to PDMRs as a result of their HSBC appointments vested and the following transactions took place in London:

Directors

Name	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ¹
Ewen Stevenson ²	39,183	18,416
Ewen Stevenson ³	35,576	16,721

Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £4.877169 per Share ¹
Michael Roberts ⁴	53,878	27,505
Michael Roberts ⁵	60,096	30,679

² Required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for six months from the original vesting date.

³ Required to retain a number of Shares equivalent invalue to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date.

For the purpose of the below disclosures, the value of the awards which vested on 14 March 2022 has been calculated using the closing Share price on the London Stock Exchange on 11 March 2022 of £4.7965.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person	Noel Quinn	
2 - Reason for the notification		
Position/status	Group Chief Executive	
Initial notification/amendment	Initial Notification	
3 - Details of the issuer, emission allowance mauction monitor	arket participant, auction platform, auctioneer or	
Full name of the entity	HSBC Holdings plc	
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39	
4 - Details of the transaction(s)		

Date of Transaction	Financial Instrument	Identification Code	Place of Ti		Currency
2022-03-14	Ordinary	GB0005405286	London Sto	ck	USD – United
	shares of		Exchange,		States Dollar
	US\$0.50		Market (XL0	ON)	
	each				
Nature of Train	nsaction:		Price	Volume	Total
Acquisition					
			US\$7.02	455	US\$3,195.26
		Aggregated	US\$7.023	455	US\$3,195.26

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound

¹ Includes shares sold to cover withholding tax.

² The second tranche of the 28 May 2019 Replacement Award for Performance Year 2016. A six-month retention period will apply.

³ The second tranche of the 28 May 2019 Replacement Award for Performance Year 2017. A twelve-month retention period will apply.

⁴ The final tranche of the 11 November 2019 Replacement Award for Performance Year 2017.

⁵ The third tranche of the 11 November 2019 Replacement Award for Performance Year 2018.

Nature of Transaction:		Price	Volume	Total
Acquisitions under the HSBC Share Plan 2011				
		£4.80	46,346	£222,298.59
	Aggregated	£4.796	46,346	£222,298.59

Date of Transaction	Financial Instrument	Identification Code	Place of Ti	ransaction	Currency
2022-03-14	Ordinary	GB0005405286	London Sto	ck	GBP – British
	shares of		Exchange, Main		Pound
	US\$0.50		Market (XL0	ON)	
	each				
Nature of Train	nsaction:		Price	Volume	Total
Disposal					
			£4.88	21,783	£106,239.37
		Aggregated	£4.877	21,783	£106,239.37

1 - Details of the person discharging manager	ial responsibilities / person closely associated
Name of natural person	Ewen Stevenson
2 - Reason for the notification	
Position/status	Group Chief Financial Officer
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance mauction monitor	narket participant, auction platform, auctioneer or
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Acquisitions un HSBC Share P Replacement A	nder the lan 2011 and		Price Volume £4.80 123,156		£590,717.75
		Aggregated	£4.796	123,156	£590,717.75

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Tran	nsaction:		Price Volume		Total
			£4.88 57,884		£282,310.05
		Aggregated	£4.877	57,884	£282,310.05

1 - Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person	Colin Bell		
2 - Reason for the notification			
Position/status	Chief Executive, HSBC Bank plc and HSBC Europe		
Initial notification/amendment	Initial Notification		
2. Dataile of the ignue a mission allowense m			
auction monitor	arket participant, auction platform, auctioneer or		
Full name of the entity	HSBC Holdings plc		
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39		
4 - Details of the transaction(s)			

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		USD – United States Dollar
Nature of Train Acquisition	nsaction:		Price	Volume	Total
		A	US\$7.02	338	US\$2,373.62
		Aggregated	US\$7.023	338	US\$2,373.62

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2022-03-14	Ordinary shares of	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound

	US\$0.50 each				
Nature of Tra	nsaction:		Price	Volume	Total
Acquisitions un					
			£4.80	32,219	£154,538.43
		Aggregated	£4.796	32,219	£154,538.43

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal					
			£4.88	15,143	£73,854.97
		Aggregated	£4.877	15,143	£73,854.97

1 - Details of the person discharging manageri	1 - Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person	Greg Guyett			
2 - Reason for the notification				
Position/status	Co-Chief Executive, Global Banking and Markets			
Initial notification/amendment	Initial Notification			
3 - Details of the issuer, emission allowance m auction monitor	arket participant, auction platform, auctioneer or			
Full name of the entity	HSBC Holdings plc			
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)				

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary	GB0005405286	London Stock		GBP – British
	shares of US\$0.50 each		Exchange, Main Market (XLON)		Pound
Nature of Tra	Nature of Transaction:		Price	Volume	Total
Acquisition und Share Plan 201					
			£4.80	34,337	£164,697.42
		Aggregated	£4.796	34,337	£164,697.42

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Train	nsaction:		Price	Volume	Total
			£4.88 16,139		£78,712.63
		Aggregated	£4.877	16,139	£78,712.63

1 - Details of the person discharging manager	ial responsibilities / person closely associated
Name of natural person	Pam Kaur
2 - Reason for the notification	
Position/status	Group Chief Risk and Compliance Officer
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance n auction monitor	narket participant, auction platform, auctioneer or
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary	GB0005405286	London Stock		USD – United
	shares of		Exchange, Main		States Dollar
	US\$0.50		Market (XLON)		
	each		, ,		
Nature of Train	Nature of Transaction:		Price	Volume	Total
Acquisition					
			US\$7.02 348		US\$2,443.85
		Aggregated	US\$7.023	348	US\$2,443.85

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	nsaction:		Price	Volume	Total

Acquisitions under the HSBC Share Plan 2011				
		£4.80	32,576	£156,250.78
	Aggregated	£4.796	32,576	£156,250.78

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Tra	nsaction:		Price	Volume	Total
Disposal					
			£4.88 15,311		£74,674.33
		Aggregated	£4.877	15,311	£74,674.33

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person	Nuno Matos			
2 - Reason for the notification				
Position/status	Chief Executive, Wealth and Personal Banking			
Initial notification/amendment	Initial Notification			
3 - Details of the issuer emission allowance ma	arket participant, auction platform, auctioneer or			
auction monitor	artot partiorparti, adottori pratiorini, adottorioor or			
Full name of the entity	HSBC Holdings plc			
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)				

Date of Transaction	Financial Instrument	Identification Code	Place of Tr		
2022-03-14	Ordinary shares of US\$0.50	GB0005405286	London Stock Exchange, Main Market (XLON)		USD – United States Dollar
	each				
Nature of Tran	Nature of Transaction:		Price	Volume	Total
			US\$7.02 324		US\$2,275.31
		Aggregated	US\$7.023	324	US\$2,275.31

Date of Transaction	Financial Instrument	Identification Code	Place of Tr	ansaction	Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stor Exchange, I Market (XLC	Main	GBP – British Pound
Nature of Tra	Nature of Transaction:		Price	Volume	Total
	Acquisitions under the HSBC Share Plan 2011				
			£4.80	38,972	£186,929.20
		Aggregated	£4.796	38,972	£186,929.20

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	Nature of Transaction:		Price	Volume	Total
Disposal					
			£4.88 13,156		£64,164.04
		Aggregated	£4.877	13,156	£64,164.04

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person	Stephen Moss			
2 - Reason for the notification				
Position/status	Regional Chief Executive, Middle East, North Africa and Turkey			
Initial notification/amendment	Initial Notification			
3 - Details of the issuer, emission allowance m auction monitor	arket participant, auction platform, auctioneer or			
Full name of the entity	HSBC Holdings plc			
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)				

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Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		USD – United States Dollar
Nature of Train	nsaction:		Price	Volume	Total

Acquisition				
		US\$7.02	379	US\$2,661.55
	Aggregated	US\$7.023	379	US\$2,661.55

Date of Transaction	Financial Instrument	Identification Code	Place of Tr	ansaction	Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stor Exchange, I Market (XLC	Main	GBP – British Pound
Nature of Transaction: Acquisitions under the HSBC Share Plan 2011			Price	Volume	Total
			£4.80	32,257	£154,720.70
		Aggregated	£4.796	32,257	£154,720.70

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal					
			£4.88	10,857	£52,951.42
		Aggregated	£4.877	10,857	£52,951.42

1 - Details of the person discharging manageria	al responsibilities / person closely associated
1 - Details of the person discharging managers	arresponsibilities / person closery associated
Name of natural person	Barry O'Byrne
Traine of flataral person	Barry & Byrrio
2 - Reason for the notification	
Position/status	Chief Executive, Global Commercial Banking
Initial natification/amondment	Initial Natification
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance m	arket participant, auction platform, auctioneer or
auction monitor	
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
Legal Entity Identifier Code	WEOUZOSWIE4ENZEEZ 1E39
4 - Details of the transaction(s)	
Transaction(s) summary table	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai			Price	Volume	Total
Acquisition under the HSBC			£4.80	9,754	£46,785.06
Share Plan 201	11	Aggregated	£4.796	9,754	£46,785.06

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal					
			£4.88	3,801	£18,538.12
		Aggregated	£4.877	3,801	£18,538.12

1 - Details of the person discharging m	anagerial responsibilities / person closely associated				
Name of natural person	Michael Roberts				
2 - Reason for the notification					
Position/status	Chief Executive, HSBC USA and Americas				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allow auction monitor	vance market participant, auction platform, auctioneer or				
Full name of the entity	HSBC Holdings plc				
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
4 - Details of the transaction(s)					

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Train Acquisitions un Replacement A	nder the		Price	Volume	Total
			£4.80	113,974	£546,676.29

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Train	nsaction:		Price	Volume	Total
-			£4.88	58,184	£283,773.20
		Aggregated	£4.877	58,184	£283,773.20

£4.796

Aggregated

113,974 £546,676.29

1 - Details of the person discharging m	nanagerial responsibilities / person closely associated
Name of natural person	Surendra Rosha
2 - Reason for the notification	
Position/status	Co-Chief Executive Officer, Asia Pacific – The Hongkong and Shanghai Banking Corporation Limited
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allow auction monitor	vance market participant, auction platform, auctioneer or
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		
2022-03-14	Ordinary	GB0005405286	London Stock		USD – United
	shares of US\$0.50 each		Exchange, Main Market (XLON)		States Dollar
Nature of Trai	nsaction:		Price	Volume	Total
Acquisition			115¢7 02	259	US\$1,818.84
			US\$7.02		
		Aggregated	US\$7.023	259	US\$1,818.84

Date of	Financial	Identification	Place of Transaction	Currency
Transaction	Instrument	Code		

2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Acquisitions under the HSBC Share Plan 2011			Price	Volume	Total
			£4.80	21,448	£102,875.33
		Aggregated	£4.796	21,448	£102,875.33

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal					
			£4.88	3,218	£15,694.73
		Aggregated	£4.877	3,218	£15,694.73

1 - Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person	lan Stuart		
2 - Reason for the notification			
Position/status	Chief Executive, HSBC UK Bank plc		
Initial notification/amendment	Initial Notification		
•	narket participant, auction platform, auctioneer or		
auction monitor			
Full name of the entity	HSBC Holdings plc		
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39		
4 - Details of the transaction(s)			

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		USD – United States Dollar
Nature of Transaction: Acquisition			Price	Volume	Total
			US\$7.02	297	US\$2,085.70

Aggregated	US\$7.023	297	US\$2,085.70
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Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction:			Price	Volume	Total
Acquisitions under the HSBC Share Plan 2011					
			£4.80	28,728	£137,793.85
		Aggregated	£4.796	28,728	£137,793.85

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2022-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£4.88	13,503	£65,856.41
		Aggregated	£4.877	13,503	£65,856.41

For any queries related to this notification, please contact:

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