

HSBC HOLDINGS PLC

23 August 2022

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

On 22 August 2022, awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted under the HSBC fixed pay allowance arrangements. Awards comprise part of the relevant employees' fixed remuneration for 2022. The Awards were made in London and are based upon the closing Share price on the London Stock Exchange on 19 August 2022 of £5.3680.

The Awards vest in full on the date of grant. Individual tax liabilities in respect of the vesting of the Awards were satisfied in cash. The number of Shares received by the Directors named below is therefore net of tax.

The Awards will be released in five equal annual instalments starting from March 2023.

| Name | Number of Shares vested | | |
|----------------|-------------------------|--|--|
| Noel Quinn | 54,628 | | |
| Ewen Stevenson | 34,866 | | |

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
|---|---|--|--|--|--|--|
| Name of natural person | Noel Quinn | | | | | |
| 2 - Reason for the notification | | | | | | |
| Position/status | Group Chief Executive | | | | | |
| Initial notification/amendment | Initial Notification | | | | | |
| | | | | | | |
| 3 - Details of the issuer, emission allow auction monitor | wance market participant, auction platform, auctioneer or | | | | | |
| Full name of the entity | HSBC Holdings plc | | | | | |
| Legal Entity Identifier code | MLU0ZO3ML4LN2LL2TL39 | | | | | |
| 4 - Details of the transaction(s) | | | | | | |
| Transaction(s) summary table | | | | | | |
| Date of Financial Identif Transaction Instrument Code | fication Place of Transaction Currency | | | | | |

| 2022-08-22 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
|---|---|--------------|---|-------------------------|----------------------------|
| Nature of Tran | saction: | | Price | Volume | Total |
| Acquisition under the HSBC Share Plan 2011 | | Aggregated | £5.37 | 54,628 54,628 | £293,243.10 £293,243.10 |

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|---|-------------------------------|--|--|--|--|
| Name of natural person | Ewen Stevenson | | | | |
| 2 - Reason for the notification | | | | | |
| Position/status | Group Chief Financial Officer | | | | |
| Initial notification/amendment | Initial Notification | | | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| Full name of the entity | HSBC Holdings plc | | | | |
| Legal Entity Identifier code | MLU0ZO3ML4LN2LL2TL39 | | | | |
| 4 - Details of the transaction(s) | | | | | |
| Transaction(s) summary table | | | | | |

| Date of Financial Transaction Instrument | | Identification Code | Place of Transaction | |
|--|-----------------------------------|------------------------|---|--|
| 2022-08-22 | Ordinary shares of US\$0.50 | GB0005405286 | London Stock Exchange, Main Market (XLON) | |

| Transaction | mstrument | Code | | | |
|--|-----------|--------------|---|--------|---------------|
| 2022-08-22 | Ordinary | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British |
| | shares of | | | | Pound |
| | US\$0.50 | | | | |
| | each | | • | | |
| Nature of Transaction: | | | Price Volume | Total | |
| | | | | | |
| | | | | | |
| Acquisition under the HSBC Share Plan 2011 | | | £5.37 | 34,866 | £187,160.69 |
| | | | | | |
| | | Aggregated | £5.368 | 34,866 | £187,160.69 |

Currency

For any queries related to this notification, please contact:

Bayo Adeyeye Corporate Governance & Secretariat +44 (0) 203 359 2160