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23 September 2021

(Hong Kong Stock Code: 5)

HSBC HOLDINGS PLC

GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

On 22 September 2021, HSBC Holdings plc (the "Company") granted share options ("Options") to employees to subscribe for a total of 15,410,381 ordinary shares of US\$0.50 each of the Company under the HSBC Holdings Savings-Related Share Option Plan (UK). The following are the details of the grant:

Exercise Price at which the Options were granted	Option Period	Number of shares under Option
GBP 3.1460	3 years 5 years	12,147,242 3,263,139
Total number of Options granted	15,410,381	
Closing price of the ordinary shares, on the London Stock Exchange and on the date of grant	GBP 3.7540	
Validity period of the Options	3 years, exercisable from 1 November 2024 to 30 April 2025 5 years, exercisable from 1 November 2026 to 30 April 2027	

There were no Options granted to any director of the Company.

For and on behalf of **HSBC Holdings plc**

Aileen Taylor

Group Company Secretary and Chief Governance Officer

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Mark Tucker*, Noel Quinn, Rachel Duan†, Carolyn Julie Fairbairn†, James Anthony Forese†, Steven Guggenheimer†, Irene Lee†, José Antonio Meade Kuribreña†, Eileen K Murray†, David Nish†, Ewen Stevenson, Jackson Tai† and Pauline van der Meer Mohr†.

- * Non-executive Group Chairman
- † Independent non-executive Director