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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Mark Tucker*, Noel Quinn, Rachel Duan†, Carolyn Julie Fairbairn†, James Anthony Forese†, Steven Guggenheimer†, Irene Lee†, José Antonio Meade Kuribreña†, Eileen K Murray†, David Nish†, Ewen Stevenson, Jackson Tai† and Pauline van der Meer Mohr†.

- * Non-executive Group Chairman
- † Independent non-executive Director

Hong Kong Stock Code: 5



HSBC HOLDINGS PLC

16 November 2021

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

On 15 November 2021, awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted under the HSBC fixed pay allowance arrangements. Awards comprise part of the relevant employees' fixed remuneration for 2021. The Awards were made in London and are based upon the closing Share price on the London Stock Exchange on 12 November 2021 of £4.3420.

The Awards vest in full on the date of grant. Individual tax liabilities in respect of the vesting of the Awards were satisfied in cash. The number of Shares received by the Directors named below is therefore net of tax.

The Awards will be released in five equal annual instalments starting from March 2022.

Name	Number of Shares vested	
Noel Quinn	69,169	
Ewen Stevenson	38,653	

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated							
Name of natural person			Noel Quinn				
2 - Reason for the	notification						
Position/status			Group Chief Executive				
Initial notification/amendment			Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
Full name of the entity HSBC Holdings plc							
Legal Entity Identifier code			MLU0ZO3ML4LN2LL2TL39				
4 - Details of the t	transaction(s)						
Transaction(s) summary table							
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency			

2021-11-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Tran	saction:		Price	Volume	Total
Acquisition under the HSBC Share Plan 2011			£4.34	69,169	£300,331.80
		Aggregated	£4.342	69,169	£300,331.80

1 - Details of the person discharging n	nanagerial responsibilities / person closely associated				
Name of natural person	Ewen Stevenson				
2 - Reason for the notification					
Position/status	Group Chief Financial Officer				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
4 - Details of the transaction(s)					
Transaction(s) summary table					

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2021-11-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction:			Price	Volume	Total
Acquisition under the HSBC Share Plan 2011			£4.34	38,653	£167,831.33
		Aggregated	£4.342	38,653	£167,831.33

For any queries related to this notification, please contact:

Lee Davis Shareholder Governance 020 7991 3048