

The following is the text of an announcement released to the Stock Exchange of Hong Kong Limited on 25 September 2020 pursuant to rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited:

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25 September 2020

(Hong Kong Stock Code: 5)

## HSBC HOLDINGS PLC GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

On 24 September 2020, HSBC Holdings plc (the "Company") granted share options ("Options") to employees to subscribe for a total of 111,469,393 ordinary shares of US\$0.50 each of the Company under the HSBC Holdings Savings-Related Share Option Plan. The following are the details of the grant:

| Exercise Price at which the Options were granted  | Option Period  | Number of shares under Option |
|---|--|-------------------------------|
| GBP 2.6270  | 3 years<br>5 years   | 69,704,328<br>41,765,065      |
| Total number of Options granted   | 111,469,393  |                               |
| Closing price of the ordinary shares, on the London Stock Exchange and on the date of grant | GBP 2.8670   |                               |
| Validity period of the Options  | 3 years, exercisable from 1 November 2023 to 30 April 2024<br>5 years, exercisable from 1 November 2025 to 30 April 2026 |                               |

There were no Options granted to any director of the Company.

For and on behalf of  
**HSBC Holdings plc**

Aileen Taylor  
Group Company Secretary and Chief Governance Officer

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Mark Tucker\*, Noel Quinn, Laura Cha†, Henri de Castries†, James Anthony Forese†, Steven Guggenheimer†, Irene Lee†, José Antonio Meade Kuribreña†, Heidi Miller†, Eileen K Murray†, David Nish†, Ewen Stevenson, Jackson Tai† and Pauline van der Meer Mohr†.

\* Non-executive Group Chairman

† Independent non-executive Director

**HSBC Holdings plc**

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