

17 January 2020

HSBC HOLDINGS PLC LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Non-executive Chairman Mark Edward TUCKER (Group Chairman)

Deputy Group Chairman/Senior Independent non-executive Director Sir Jonathan Richard SYMONDS, CBE

Executive Directors

Noel Paul QUINN (interim Group Chief Executive) Ewen James STEVENSON (Group Chief Financial Officer)

Independent non-executive Directors

Kathleen Louise CASEY Laura May Lung CHA, GBM Henri René Marie Augustin DE LA CROIX DE CASTRIES Irene Yun-lien LEE José Antonio MEADE Heidi MILLER David Thomas NISH Jackson Peter TAI Pauline Françoise Marie VAN DER MEER MOHR

There are five Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Sir Jonathan Richard SYMONDS, CBE (Chairman) Kathleen Louise CASEY David Thomas NISH Jackson Peter TAI

Group Remuneration Committee

Pauline Françoise Marie VAN DER MEER MOHR (Chairman) Henri René Marie Augustin DE LA CROIX DE CASTRIES David Thomas NISH Irene Yun-lien LEE

Group Risk Committee

Jackson Peter TAI (Chairman) Heidi MILLER Sir Jonathan Richard SYMONDS, CBE José Antonio MEADE Pauline Françoise Marie VAN DER MEER MOHR Kathleen Louise CASEY

Nomination & Corporate Governance Committee

Mark Edward TUCKER (Chairman) Laura May Lung CHA, GBM Sir Jonathan Richard SYMONDS, CBE Pauline Françoise Marie VAN DER MEER MOHR Kathleen Louise CASEY Henri René Marie Augustin DE LA CROIX DE CASTRIES Irene Yun-lien LEE José Antonio MEADE Heidi MILLER David Thomas NISH Jackson Peter TAI

Chairman's Committee

Mark Edward TUCKER (Chairman) Laura May Lung CHA, GBM Noel Paul QUINN Ewen James STEVENSON Sir Jonathan Richard SYMONDS, CBE Jackson Peter TAI Pauline Françoise Marie VAN DER MEER MOHR Kathleen Louise CASEY Henri René Marie Augustin DE LA CROIX DE CASTRIES Irene Yun-lien LEE José Antonio MEADE Heidi MILLER David Thomas NISH

This disclosure is made in accordance with section A.3.2 of Appendix 14 to the Hong Kong Listing Rules.

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