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23 September 2019

(Hong Kong Stock Code: 5)

HSBC HOLDINGS PLC GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

On 20 September 2019, HSBC Holdings plc (the "Company") granted share options ("Options") to employees to subscribe for a total of 32,129,659 ordinary shares of US\$0.50 each of the Company under the HSBC Holdings Savings-Related Share Option Plan. The following are the details of the grant:

| Price at which the Options granted | Option Period | Number of shares under Option |
|---|---|-------------------------------|
| GBP 4.6920 | 3 years 5 years | 25,450,242 6,679,417 |
| Total number of options granted | 32,129,659 | |
| Closing price of the ordinary shares on the date of grant | GBP 6.1560 | |
| Validity period of the Options | 3 years, exercisable from 1 November 2022 to 30 April 2023 5 years, exercisable from 1 November 2024 to 30 April 2025 | |

There were no options granted to any director of the Company.

For and on behalf of **HSBC Holdings plc**

Richard Gray Group Company Secretary

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Mark Tucker*, Noel Quinn, Kathleen Casey†, Laura Cha†, Henri de Castries†, Irene Lee†, José Meade†, Heidi Miller†, Marc Moses, David Nish†, Ewen Stevenson, Jonathan Symonds†, Jackson Tai† and Pauline van der Meer Mohr†.

- * Non-executive Group Chairman
- [†] Independent non-executive Director