

# HSBC HOLDINGS PLC

16 March 2016



## Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs") and Connected Persons

This announcement is made in accordance with DTR 3.1.2 R and 3.1.4 R(1)(a).

### Group Performance Share Plan

Deferred awards under the Group Performance Share Plan ("GPSP Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted in 2011 as a part of variable pay for the performance year ended 31 December 2010.

The GPSP Awards have now vested. The Shares must be retained while the individual is employed by HSBC. The GPSP Awards were determined by assessing performance against financial and non-financial metrics, as detailed in the Directors' remuneration report in the 2010 annual report and accounts.

### Directors

Name	Total number of Shares released	Additional Shares issued in lieu of the 2015 4th interim dividend <sup>1</sup>	Shares sold to cover withholding tax at £4.5210 per Share	Shares vested (net)
Stuart Gulliver	498,322	16,030	234,212	264,110
Iain Mackay	139,318	4,482	65,480	73,838
Marc Moses	129,351	4,161	60,795	68,556

### Other PDMRs

Name	Total number of Shares released	Additional Shares issued in lieu of the 2015 4th interim dividend <sup>1</sup>	Shares sold to cover withholding tax at £4.5210 per Share	Shares vested (net)
Samir Assaf	43,046	1,385	17,750	25,296
Peter Boyles	21,404	688	7,856	13,548
Patrick Burke	9,895	318	5,524	4,371
John Flint	10,178	327	4,784	5,394
Antonio Simoes	32,905	1,059	14,369	18,536
Peter Wong	123,708	3,980	18,557	105,151

<sup>1</sup> At USD6.3185 per Share being the average closing price of the Company's Shares on the London Stock Exchange between 22 and 26 February 2016 converted into USD.

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