

HSBC HOLDINGS PLC

List of Directors and their Role and Function

The members of the Board of Directors of HSBC Holdings plc are set out below:

Executive Directors

Douglas Jardine FLINT, CBE (Group Chairman) Stuart Thomson GULLIVER (Group Chief Executive) Iain James MACKAY (Group Finance Director) Menasey Marc MOSES (Group Chief Risk Officer)

Independent non-executive Directors

Phillip David AMEEN Kathleen Louise CASEY Laura May Lung CHA, GBS Lord Evans of Weardale Joachim FABER Rona Alison FAIRHEAD, CBE William Samuel Hugh LAIDLAW Irene Yun-lien LEE John Phillip LIPSKY Janis Rachel LOMAX (Senior Independent non-executive Director) Heidi MILLER Sir Simon Manwaring ROBERTSON (Deputy Chairman) Jonathan Richard SYMONDS, CBE Pauline VAN DER MEER MOHR Paul Steven WALSH

There are eight Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Jonathan Richard SYMONDS, CBE (Chairman) Phillip David AMEEN Kathleen Louise CASEY Janis Rachel LOMAX

Group Remuneration Committee

William Samuel Hugh LAIDLAW (Chairman) John Phillip LIPSKY Sir Simon Manwaring ROBERTSON Pauline VAN DER MEER MOHR Paul Steven WALSH

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Group Risk Committee

Joachim FABER (Chairman) John Phillip LIPSKY Janis Rachel LOMAX Heidi MILLER

Nomination Committee

William Samuel Hugh LAIDLAW (Chairman) Laura May Lung CHA, GBS Rona Alison FAIRHEAD, CBE John Phillip LIPSKY Janis Rachel LOMAX

Financial System Vulnerabilities Committee*

Lord Evans of Weardale (Chairman) Kathleen Louise CASEY Rona Alison FAIRHEAD, CBE

* plus five advisors, who are non-director members

Conduct & Values Committee

Janis Rachel LOMAX (Chairman) Laura May Lung CHA, GBS Lord Evans of Weardale Heidi MILLER Jonathan Richard SYMONDS, CBE Pauline VAN DER MEER MOHR

Chairman's Committee

Douglas Jardine FLINT, CBE (Chairman) Laura May Lung CHA, GBS Lord Evans of Weardale Joachim FABER Stuart Thomson GULLIVER William Samuel Hugh LAIDLAW Janis Rachel LOMAX Iain James MACKAY Menasey Marc MOSES Jonathan Richard SYMONDS, CBE

Philanthropic & Community Investment Oversight Committee**

Laura May Lung CHA, GBS (Chairman) Lord Evans of Weardale

** plus advisors, who are non-director members

4 January 2016