A circular dated 4 November 2015 relating to the Scrip Dividend Scheme and the Form of Election for the third interim dividend 2015 have been sent to shareholders today.

Copies of the above documents have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility, via the National Storage Mechanism which is located at <u>http://www.hemscott.com/nsm.do</u>