

A Circular dated 7 December 2011 relating to the Scrip Dividend Scheme and Form of Election for the Third Interim Dividend 2011 have been sent to shareholders today.

Copies of the above documents have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility, via the National Storage Mechanism which is located at <http://www.hemscott.com/nsm.do>